

## 2012 Stanback Internships for Law Students

The listing below summarizes Stanback internship postings through January 12<sup>th</sup>, 2012 to highlight those that would likely be good experiences for law students. Additional internships will be uploaded before the 23<sup>rd</sup> of January so students are encouraged to continue checking eRecruiting ([www.dukeexperience.com](http://www.dukeexperience.com)). Many of these organizations have multiple internship positions.

**American Rivers:** NC Restoration Intern is possibly good for a law student.

**Appalachian Voices:** The Mountaintop Removal Campaign does not say it is for a law student but is partially government affairs so may be good.

**Blue Ridge Environmental Defense League:** Positions not posted.

**Canary Coalition:** Not good for law students.

**Center for Immigration Studies:** Positions not posted.

**Center for Environment at Catawba College:** Positions not posted.

**Clean Air Carolina:** Positions not posted (titles look science based)

**Clean Water for North Carolina:** The Hydraulic Fracking one is likely to be a good government affairs job with an overlay of grassroots work (very current with NC legislative short session). Our Water, Their Profit likely good for law student but less government affairs potential (more policy research etc.) Other positions do not seem as good.

**Conservation Trust for North Carolina:** Positions not posted but Government Relations one likely good.

**Defenders of Wildlife:** Positions not posted; may post Conservation Law intern on Symplicity; other positions may also be good.

**Dogwood Alliance:** Carbon Offset could be good for law student (big legal issue but not as clearly legal). Others not good for law students.

**Duke University – Duke Carbon Offsets Initiative:** Developing Carbon Offsets will take a law student but better for a joint degree student as completes an energy efficiency analysis etc.

**Earthjustice:** Six legal internships that are posted on Symplicity and have deadlines as early as mid-January. One non-legal to be posted on eRecruiting.

**Environment North Carolina:** Positions not posted but they do government affairs work so may be good.

**Environmental Defense Fund:** Positions not posted but one says it is a conservation initiative with Cuba that is legal and policy related so may be good.

**Environmental Working Group:** Government Affairs position good for law students, others not good.

**Federation for American Immigration Reform:** Positions not posted.

**Foothills Conservancy of North Carolina:** Non-law.

**Friends of the Earth:** Agricultural Policy intern will work on tax subsidies issues; likely a good position for a law student. Other positions would take law students but not the ideal summer internship.

**Hy Tower Energy:** Positions not posted.

**League of Conservation Voters – DC:** 3 positions with Policy and Lobbying are good government affairs positions for law students. Campaigns intern will have some government affairs work but likely less ideal for a law student. Communications Intern not good position for a law student.

**National Park Conservation Association:** Centennial Intern a good government affairs type position for a law student. Public Policy Internship a possibility for law students. Others non-law.

**Natural Resources Defense Council:** Had one law position and hired a 2L in the fall semester.

**NC Conservation Network:** All good for law but one is reserved for a law student (and will likely be posted on Symplicity). The three positions are not posted yet.

**NC League of Conservation Voters:** Positions not posted but may be good for law students (legislative/policy).

**NC WARN:** Positions not posted.

**Nicholas Institute for Environmental Policy Solutions:** Positions not posted (many may be non-law).

**NC Coastal Federation:** Positions not posted.

**NC Coastal Land Trust:** Positions not posted but titles appear non-law.

**NC Sierra Club:** Positions not posted but Legislative Advocacy one appears good for a law student.

**NC Sustainable Energy Association:** Legislative Assistant not posted but could be good. The others are not for law students.

**NumbersUSA:** Positions not posted.

**Population Connection:** Positions not posted.

**Population Institute:** Positions not posted.

**Progressives for Immigration Reform:** Positions not posted but one says government affairs and may be good.

**Rocky Mountain Institute:** Next Generation says for law but a science background helpful and not ideal. Others are non-law but have good business angles.

**SC Coastal Conservation League:** Analyzing Cost of Electricity could be a good law one but others are not.

**Southern Appalachian Highlands Conservancy:** Positions not posted.

**Southern Environmental Law Center:** Hired a 2L in the fall and unlikely to hire another law student though students with a strong environmental background could write them directly.

**The American Chestnut Foundation:** Positions not posted.

**The LandTrust for Central NC:** Positions not posted.

**The Nature Conservancy:** Positions not posted, but look non-law.

**The Wilderness Society:** Non-law.

**Union of Concerned Scientists:** Positions not posted.

**Western Carolina University Program for the Study of Developed Shorelines:** Non-law.

**Western NC Alliance:** Non-law.

**Wild South:** Positions not posted.

**Woods Hole Research Center:** Positions not posted, but look non-law.

**Yadkin Riverkeeper, Inc.:** Positions not posted.

# Application Process for Duke Law Students for the Stanback Conservation Internship Program



# Stanback Internships – Overview

- Duke alumni, Fred and Alice Stanback, are providing funding for  $\approx$  155 internships with 50 organizations
- Program open only to Duke students returning to school in fall 2012 (including law students)
- Many in NC; other locations include DC, CO, CA, SC, MA, PA, FL
- Interns are paid a \$5,000 stipend for the summer
- Must work 40 hours per week for 11 weeks

(In some circumstances, a shorter internship may be arranged and the payment will be pro-rated. Law students should contact Stella Boswell at the law school for questions or assistance with this: [boswell@law.duke.edu](mailto:boswell@law.duke.edu))

# Law Student Projects

1. Legal (NRDC, Earthjustice, Sierra Club ...)
  - Work on cases
  - Legal research (statutory or case law)
  - Legal publications
  - And more ....
2. Government Affairs/Legislative/Policy
  - Legislative, Administrative or Grass-roots advocacy
  - Legal research
  - Publication and media work
  - And more ...

# Intern Highlights

“My experience as a Stanback fellow in the legal department at the Sierra Club headquarters in San Francisco ended on a high note when I learned from the director of the legal program, that a motion memorandum I wrote and filed in the Middle District of Florida caused the judge presiding over the matter to decide the issue in our favor. Not only did I have the opportunity to file my first document in court, but the endeavor proved successful!

The issue involved a permit the Army Corps of Engineers had issued for phosphate mining in spite of the Clean Water and National Environmental Protection Act. “

-Allyson Gunsallus at Sierra Club, 2010

# Intern Highlights

“The highlight of the summer was the preparation and release of a report on price trends for solar and new nuclear energy projects in North Carolina, for which I received co-author credit. The report received media attention after we held a press teleconference. Regional papers printed summaries and bloggers from either side of the renewable vs. nuclear debate respectively posted positive and scathing reviews. ....An excellent critique of the “Nuclear Renaissance” was published in the International Herald Tribune and reprinted in the New York Times, using our report as the lead-in. The fact that our month’s work was the impetus for such an important international news article was absolutely rewarding.”

-Sam Cunningham at NC WARN

# How Stanback Internships Work

- The Stanbacks identify organizations they want to support and how many Duke interns to allocate to each
- Nicholas School Career Services administers the program
- All Duke Career Services offices promote the program
- Stanback organizations submit internship descriptions
- Organizations make internship offers directly to students.

# Law Students Apply in Two Ways

1. Symplicity Job Postings
  - Search job postings and apply as directed
  - Phone or in-person interviews
  - Currently: Earthjustice (6)
2. Through Stanback eRecruiting Process
  - eRecruiting is the University's jobs database
  - Selected students interview with organizations via phone or on-campus interview day (February 24<sup>th</sup>)

# Applying Through eRecruiting

1. NOW through January 18th : Register at: [www.surveymonkey.com/s/accessStanback](http://www.surveymonkey.com/s/accessStanback) \* You will be emailed when you are added to eRecruiting. This is done manually and may take a few days time.
2. Log-in to eRecruiting at **duke.experience.com**.
3. Search for “**Stanback**” in Employer field. Review positions.
4. Upload resume.
5. Between **January 23-30**, **APPLY** by submitting resume and customized cover letter.
6. You will be notified if you are selected to interview. Interviews will take place via phone or on-campus on Friday, February 24.

# Some organizations for Law Students

- NRDC (DC)
- Earthjustice (DC, San Francisco, Denver and remotely)
- Sierra Club (San Francisco and NC)
- Environmental Defense Fund (Raleigh office)
- North Carolina Conservation Network (Raleigh office)
- North Carolina Sustainable Energy Association (Raleigh office)
- Appalachian Voices
- Clean Water for NC
- National Park Conversation Organization

# Schedule for eRecruiting Process

- February 15<sup>th</sup> – 16<sup>th</sup>: Students notified if selected for interview
- February 17<sup>th</sup>-19<sup>th</sup>: selected students sign-up for interview slots on eRecruiting
- February 20<sup>th</sup>: Alternates sign-up for any remaining interviews on eRecruiting
- February 22<sup>nd</sup> (12:01 a.m.): eRecruiting interview sign-up closed; interview schedule final
- February 24<sup>th</sup>: On Campus Interview Day (some interviews will be **phone interviews** set up or conducted February 17<sup>th</sup>-23<sup>rd</sup>). At 3:00 pm organizations may begin making offers.

# Interview Day



**Stanback**  
INTERNSHIP PROGRAM



*Gaining skills. Training talent. Growing green.*

# Timeline Continued

- February-March employers notify us of the status of their positions
- April-May we re-advertise positions that are still unfilled
- Mid April students attend mandatory “How to Make the Most of the Stanback Internship” orientation and payroll registration session
- June 1 selection process ends; intern placements are confirmed and reported
- Students have mid-summer and end of summer evaluation with supervisor

# Questions

