

diversity scholarship

NOVEMBER 2009

At Harter Secrest & Emery LLP, we are committed to the ongoing development of a diverse work force. We believe that by continuously broadening the diversity of our attorneys that we provide better service to our clients and create a richer work environment. As part of this commitment to diversity, and in an effort to provide students with support in pursuing a law degree, we have established the Harter Secrest & Emery LLP Diversity Scholarship.

WHAT IS THE HARTER SECREST & EMERY LLP DIVERSITY SCHOLARSHIP?

The Harter Secrest & Emery LLP Diversity Scholarship was established in 2005. The firm awards **two** 1L law students with (1) a **\$7500** scholarship to be applied to the student's second year tuition and (2) a paid 10-week summer associate position between the student's first and second year of law school.

WHO IS ELIGIBLE FOR THE DIVERSITY SCHOLARSHIP?

To be eligible for the Diversity Scholarship, the applicant must be a full-time currently enrolled 1L law student who is in good standing at an accredited law school. First year students who are members of racial, ethnic and other minority groups are encouraged to apply.

WHAT ARE THE SELECTION CRITERIA?

In addition to the eligibility requirements set forth above, each recipient will be selected on the basis of the following criteria: (1) the individual must possess an academic record, interest and capacity that evidence great promise for a successful career during the remainder of law school and in the legal profession; and (2) the individual must contribute to the diversity of the student body at his or her law school. Although a disclosure of financial circumstances is not required, a demonstrated need for financial assistance may be taken into consideration. The Diversity Scholarship recipients will be chosen based upon the Firm's review of all scholarship applications and interviews conducted with scholarship finalists.

HOW DO I APPLY?

In order to apply for the Diversity Scholarship, complete the application set forth below and return the application, together with all accompanying materials, to:

Cristy Gordon
Recruiting Coordinator
Harter Secrest & Emery LLP
1600 Bausch & Lomb Place
Rochester, New York 14604
Phone: 585-231-1414
Fax: 585-232-2152
cgordon@hselaw.com

Elizabeth E. Hofmeister
Director of Legal Recruiting
ehofmeister@hselaw.com

Cristy C. Gordon
Recruiting Coordinator
cgordon@hselaw.com



Harter Secrest & Emery LLP
ATTORNEYS AND COUNSELORS

WHEN IS THE APPLICATION DUE?

The Diversity Scholarship application must be received by Harter Secret & Emery LLP on or before Friday, January 22, 2010.

WHAT IS THE PROCESS BY WHICH THE DIVERSITY SCHOLARSHIP RECIPIENT WILL BE SELECTED?

The Hiring Committee at Harter Secret & Emery LLP will review all applications that are complete and received in a timely fashion. The top applicants will be considered finalists and will be invited to Harter Secret & Emery LLP for an interview with the firm's Hiring Committee. After conducting the interviews, the Hiring Committee will select the Diversity Scholarship winners. Once each winner has been notified of his or her selection as a recipient of the Diversity Scholarship, he or she must accept or decline the Diversity Scholarship within three days of notification.

WHEN WILL THE DIVERSITY SCHOLARSHIP WINNER BE SELECTED?

The Diversity Scholarship winners will be selected by February 12, 2010. ■

ROCHESTER

1600 Bausch & Lomb Place
Rochester, NY 14604-2711
585.232.6500

BUFFALO

Twelve Fountain Plaza, Suite 400
Buffalo, NY 14202-2293
716.853.1616

ALBANY

111 Washington Ave., Suite 303
Albany, NY 12210-2209
518.434.4377

NAPLES

5811 Pelican Bay Blvd., Suite 600
Naples, Florida 34108-2719
239.598.4444



Harter Secret & Emery LLP

ATTORNEYS AND COUNSELORS

Diversity Scholarship

2010 Application

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Harter Secret & Emery LLP
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Rochester, NY 14604**

**cgordon@hselaw.com
Phone: 585-231-1414
Fax: 585-232-2152**

**APPLICATION IS DUE NO LATER THAN
5:00 P.M. ON FRIDAY, JANUARY 22, 2010**

**Harter Secret & Emery LLP
2010 Diversity Scholarship Program**



Harter Secret & Emery LLP

ATTORNEYS AND COUNSELORS

WWW.HSELAW.COM

Diversity Scholarship 2010 Application

PART A: General Information

1. Name: Last First Middle Initial

2. Mailing Address: Number Street City or Post Office State Zip Code

Permanent Address: Number Street City or Post Office State Zip Code

E-Mail Address:

3. Telephone Number: Home: (Area Code) Day: (Area Code) Permanent Telephone No.: Home: (Area Code)

4. Are you authorized to work in the United States? Yes No

5. Which HSE office location would you prefer? Rochester Buffalo Either

PART B: Education

1. College/University Bachelor's Degree Other Advanced Degree
2. Date of Degree (Month & Year) (Month & Year)
3. Concentration/Major
4. Type of Degree



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**Diversity Scholarship
2010 Application**

PART C: Work Experience (Include legal and non-legal)

1.

Employer (Current/Most Recent) From To

Address Phone

Position/Title Name of Supervisor/Title

Duties

2.

Employer (Current/Most Recent) From To

Address Phone

Position/Title Name of Supervisor/Title

Duties

3.

Employer (Current/Most Recent) From To

Address Phone

Position/Title Name of Supervisor/Title

Duties

PART D: Honors/Awards

Please list any honors and awards for civic, academic, government or private sector work.



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**Diversity Scholarship
2010 Application**

PART E: Personal Essay

Please choose one of the essay options below and limit your essay to 750 words.

Option 1: How has your diverse status influenced your decision to become a lawyer and how will it influence you throughout your professional career?

Option 2: Describe one of the greatest challenges that you have faced and how you met the challenge. How will this influence the role you play in the legal profession?

PART F: Please submit the following materials as part of this application:

- Current resume
- Complete undergraduate transcript
- Grades from the first semester of law school
- Writing sample
- Personal essay (Part E)
- Two reference letters (one law school professor and one professional reference)

PART G: Terms and Conditions

- All required forms and supporting material must reach Harter Secrest & Emery LLP by the due date and time set forth on the cover page of this application. Applications will be rejected if not submitted in a timely manner.
- The summer associate program will last for a 10-week period as determined by Harter Secrest & Emery LLP, and the scholarship recipient will participate in the summer program in its entirety.
- The \$7500 scholarship will be paid directly to the recipient's law school and will be applied to tuition for the scholarship recipient's second year of law school.
- Harter Secrest & Emery LLP has the right to terminate the scholarship at any time if the scholarship recipient is no longer eligible to remain at his or her law school or has misrepresented information in this application or any of the supporting materials.

The information provided by me in this application is complete, true and accurate. I understand that any misrepresentation or omission may be cause for disqualification or result in expulsion from the Diversity Scholarship program.

Signature of Applicant

Date